

Data Protection Statement

Controller and data protection officer

1. The data controller under data protection law shall be smartseller GmbH & Co. KG (Koreastr. 3, 20457 Hamburg, Germany).
2. You can reach out to our Data Protection Officer under the E-Mail address dataprotection@gebr-heinemann.de.

Data processing related to the online service

Data processing when visiting our website

1. When visiting our website, personal data is automatically transmitted by the user's terminal device; this regards the IP address.
2. The processing of this information is based on our legitimate interest according to Art. 6 (1) (f) GDPR in ensuring the smooth set-up of the connection and in ensuring the security of the processing (e.g. for the prevention and investigation of cyber attacks) pursuant to Art. (5) (f) GDPR.
3. The record and storage of data in log files is mandatory for the provision of the online service. The log files are automatically anonymized and deleted 30 days after the end of the connection, unless there are other retention periods to the contrary. The user therefore has no right to erasure, objection or rectification.

Contact by E-Mail or online form

1. When you contact us by E-Mail or online form, we process and store your name, e-mail-address and any additional personal data you provide solely for the purpose of responding to your inquiry.
2. Legal basis for processing is Article 6(1)(f) GDPR (legitimate interest). Our legitimate interest answering your inquiry and providing a good service.
3. The statutory retention periods for business letters apply.

Application Process

1. We offer you the opportunity to apply for a job with us by e-mail. In the following, we inform you about the scope, purpose and use of your personal data collected as part of the application process. We assure you that the collection, processing and use of your data will be carried out in accordance with applicable data protection law and all other legal

provisions and that your data will be treated in strict confidence. When you send us an application, we process your provided personal data (e.g. contact and communication data, application documents, notes taken during interviews, etc.) insofar as this is necessary to decide on the establishment of an employment relationship.

2. The legal basis for processing your personal data is Art. 6 (1) (b) GDPR (contract initiation).
3. If the application is successful, the data submitted by you will be stored in our systems according to Art. 6 (1) (b) GDPR for the purpose of implementing the employment relationship.
4. If we are unable to make you a job offer, if you reject a job offer or withdraw your application, we reserve the right to retain the data you have submitted for up to 6 months from the end of the application process (rejection or withdrawal of the application) on the basis of our legitimate interests (Art. 6 (1) (f) GDPR). The data will then be deleted. This storage serves in particular as evidence in the event of a legal dispute. If it is evident that the data will be required after the 6-month period has expired (e.g. due to an impending or pending legal dispute), the data will only be deleted when the purpose for further storage no longer applies. Longer storage may also take place if you have given your consent (Art. 6 para. 1 lit. a GDPR) or if legal storage obligations prevent deletion.

Data Subject Rights

You have the following rights with regards to the processing of your data through us:

- a. Right to complain to a supervisory authority in accordance with Article 13(2), point (d), GDPR, and Article 14(2), point (e) GDPR.
- b. Right of access in accordance with Article 15 GDPR
- c. Right of rectification in accordance with Article 16 GDPR
- d. Right to erasure ("Right to be forgotten") in accordance with Article 17 GDPR
- e. Right to restriction of processing in accordance with Article 18 GDPR
- f. Right to data portability in accordance with Article 20 GDPR
- g. Right to object in accordance with Article 21 GDPR

Notice: Users may object to the processing of their personal data in accordance with legal allowances at any time with effect for the future. The objection may in particular be made against processing for the purposes of direct marketing.

Without prejudice to any other administrative or judicial remedy, you shall have the right to complain to a supervisory authority, in particular in the Member State of your place of residence, employment or the place of the alleged infringement, if you believe that the processing of your personal data violates the GDPR.

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